

Creating a high performance team



active
leadership



High performing teams are the backbones of any company

Teamwork is the last untapped resource.

I can help to explore the foundations of creating a highly functional teams. These teams share a commitment to self-awareness, solid relationships and accountability which form the basis for deep trust and great results. Like organizational culture, team mindset drives team relationships, decisions and problem solving.

Teams often struggle to resolve conflict effectively and as a result, conflicts gets swept under the rug or becomes toxic over time.

Have you assessed your team's functioning including areas of strength and improvement.

How can I
support you by:

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- A** Building a stronger, more effective, more cohesive team
 - B** Creating a culture of accountability
 - C** Maximizing trust, openness and transparency
 - D** Enhancing commitment and buy-in to company decisions
 - E** Building a stronger, more effective, more cohesive team

The five behaviours of a cohesive team



TRUST ONE
ANOTHER

When team members are genuinely transparent and honest with one another, they are able to build vulnerability-based trust.

ENGAGE IN CONFLICT
AROUND IDEAS

When there is trust, team members are able to engage in uniltered, constructive debate of ideas.

COMMIT
TO DECISIONS

When team members are able to offer opinions and debate ideas, they will be more likely to commit to decisions.

HOLD ONE ANOTHER
ACCOUNTABLE

When everyone is committed to a clear plan of action, they will be more willing to hold one another accountable.

FOCUS ON ACHIEVING
COLLECTIVE RESULTS

The ultimate goal of building greater trust, healthy conflict, commitment, and accountability is one thing: the achievement of results.



Seize the advantage! What makes us unique:

We believe, we need more great leadership and more cohesive executive teams. We behave with passion, energy, humility and emotional intelligence. We provide services and resources for leaders who want to make their organization more successful.

We will differentiate ourselves based on our long-term coaching experience with:

- Prosci and Everything DiSC certified and experienced
- Special practical tools & methods which can be utilized immediately
- Strategic use of scientific proven Everything DiSC assessments for dialogue not diagnosis
- Application of the Prosci ADKAR model
- Interactive workshop format with no PowerPoints, strongly results driven
- Combination of rational and emotional exercises

EVERYTHING **DiSC**
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PEOPLE. CHANGE. RESULTS.

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